



Hamilton Employer Champion Awards (HECA) Employer Form

The IEC Hamilton Employer Champion Awards (HECA) were created to recognize Hamilton employers who have shown outstanding commitment to providing meaningful work experience for students in our community through any of the following:

- Job Shadowing
- School-Work Transition Programs
- Career Talks/Speakers Bureau
- Workplace Tours
- Cooperative Education/Internships
- Ontario Youth Apprenticeship Program
- Specialist High Skills Major
- Work experience

We believe that those businesses that freely give their time and provide our students with extraordinary experiential work opportunities ought to be publically recognized and thanked.

For that reason we are inviting each high school/post-secondary institution to forward the name of one employer that they consider to be an Employer Champion to their students. Tell us who you believe defines the true meaning of Career Mentorship. These education heroes will be acknowledged at our annual *Partners in Education Breakfast* which is being held on Wednesday November 24th at Michelangelo's Banquet Centre from 7:00 am to 10:30 am.

Nominating your **Hamilton Employer Champion** is easy.

The Process:

1. Each school is asked to identify their employer award recipient. This can be done in any way that the principal considers manageable ... either alone or by committee.
2. The principal or committee may decide to open nominations to the school community or to simply pick their own recipient. That decision belongs to each individual school.
3. Using the HECA criteria listed above, select an award winner.
4. Once an employer has been selected, IEC must receive
 - The nominating school's contact information
 - The award winner's name and position

- The company name and phone number
- A picture of the business or mentor (the mentor would be better)
- A short biography/story telling us about what has made this person an Employer Mentor Champion

Please note: This information will be made public on our web site; it will be projected during the Partnership in Education Breakfast event; and in the published Breakfast program. You should assume that it is possible that it might also appear in the media... we will give it to them if they ask.

5. The completed information listed in point # 4 must reach IEC by November 1, 2010 at the latest in order to make the printing deadline.

Any school that does not nominate an employer by November 1, 2010 will be ineligible to give an award.

We would be most grateful to get any information before that time.

If you are stuck for ideas you might include:

- What kind of career mentoring programs has this employer provided to students
- How has the community benefitted from this employer's dedication to offering career mentoring programs to students?
- Is there an incident that was particularly noteworthy?

Please note:

IEC will inform the employer that they are an award recipient and will encourage them to attend the Breakfast to receive their award. Because we know that many may be individuals that cannot afford to take the time off work, it is not required that they be in attendance.

We encourage you, as the nominating school, to have representation at the event as a way of showing support to your employer. For further information please see www.iechamilton.ca.

Please email all nomination info to Yohana Otite at yohana.otite@iechamilton.ca or Mia Wilkinson at mia.wilkinson@iechamilton.ca.

Thank you!